

## **Integrated Management System**

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## **Environmental & Sustainability Policy**

Selkent Fastenings was established in 1987, trading in London as a specialist fixings supplier to the construction and civil engineering sectors. We are a key and vital supplier to the construction industry. The operation of our business involves some impacts on the environment. However, we are committed to minimise these impacts by maintaining an economically viable and sustainable business, which is imperative to fully meet the obligations to our staff, local community and customers.

We aim to continually improve the environmental effect of our activities. To achieve this we have established sound environmental management by:

- Promoting waste minimisation by recycling or finding other uses or by-products whenever economically viable.
- Disposing of waste safely and legally.
- Promoting the efficient use of resources, energy and fuel throughout our operations.
- Avoiding the use of hazardous materials, where possible.
- Working with environmentally responsible suppliers.

## We co-operate with:

- The communities in which we operate.
- The government, regulatory bodies and other interested parties with the shared vision of being a good and trusted neighbour.

## We are therefore committed to:

- Developing objectives which target environmental improvements and monitor performance by regular review.
- Consider any environmental issues in the decision-making process.
- Continual improvement and the prevention of pollution and environmental damage.
- Meet or improve upon relevant legislative, regulatory and environmental codes of practice.
- Establishing a programme for setting and achieving our environmental objectives and targets.
- Develop relationships with suppliers and contractors so we all recognise our environmental responsibilities and improve environmental performance.
- Communicate our Environmental & Sustainability Policy to all persons working in or on behalf of the
  organisation and educate our staff so that they carry out their activities in an environmentally
  responsible manner.
- Make this policy available to all interested parties and the public on our website and on request.

Signed:

JULIAN BUSHNELL

Signature:

SHAUN BUSHNELL

Signature

Date: 17/08/22